

AMENDED IN ASSEMBLY MAY 22, 2006

CALIFORNIA LEGISLATURE—2005–06 REGULAR SESSION

ASSEMBLY BILL

No. 2633

Introduced by Assembly Member Negrete McLeod

February 24, 2006

An act to add ~~Section 45266.5~~ *Sections 45266.5 and 88086.25* to the Education Code, relating to school district employees.

LEGISLATIVE COUNSEL'S DIGEST

AB 2633, as amended, Negrete McLeod. Schools: district employees.

(1) Existing law requires school districts and community college districts adopting the merit system in existing law for classified employees to appoint a personnel commission. Existing law requires the personnel commission to appoint a personnel director of the commission who is responsible to the commission for carrying out all procedures in the administration of the classified personnel in accordance with the requirements of existing law and rules of the commission.

This bill would require the personnel commission *of those districts* to make an annual performance evaluation of the personnel director, thus imposing a state-mandated local program. *The bill would authorize the exclusive representatives of classified employees of the district to participate in the annual performance evaluation of the director of the personnel commission by completing an evaluation or comment form distributed by the commission. The bill would require the personnel commission to review the submitted evaluation and comment forms, if any, and would require the commission to consider them as part of the overall evaluation process.* ~~The bill would~~

~~authorize a classified employee to make biannual performance evaluations of the personnel director.~~

(2) The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that, if the Commission on State Mandates determines that the bill contains costs mandated by the state, reimbursement for those costs shall be made pursuant to these statutory provisions.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: yes.

The people of the State of California do enact as follows:

1 SECTION 1. Section 45266.5 is added to the Education
2 Code, to read:

3 45266.5. (a) The personnel commission shall perform an
4 annual written performance evaluation of the *commission's*
5 personnel director.

6 ~~(b) A classified employee may make regular, biannual~~
7 ~~performance evaluations of the personnel director of the district~~
8 ~~in which the classified employee is employed.~~

9 (b) *The exclusive representatives of classified employees of the*
10 *district may participate in the annual performance evaluation of*
11 *the director of the personnel commission by completing an*
12 *evaluation or comment form distributed by the commission. The*
13 *personnel commission shall review the submitted evaluation and*
14 *comment forms, if any, and shall consider them as part of the*
15 *overall evaluation process.*

16 SEC. 2. Section 88086.25 is added to the Education Code, to
17 read:

18 88086.25. (a) *The personnel commission shall perform an*
19 *annual written performance evaluation of the commission's*
20 *personnel director.*

21 (b) *The exclusive representatives of classified employees of the*
22 *district may participate in the annual performance evaluation of*
23 *the director of the personnel commission by completing an*
24 *evaluation or comment form distributed by the commission. The*
25 *personnel commission shall review the submitted evaluation and*

1 *comment forms, if any, and shall consider them as part of the*
2 *overall evaluation process.*

3 SEC. 2. If the Commission on State Mandates determines that
4 this act contains costs mandated by the state, reimbursement to
5 local agencies and school districts for those costs shall be made
6 pursuant to Part 7 (commencing with Section 17500) of Division
7 4 of Title 2 of the Government Code.

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